

## LEADER & TEAM MEMBER

Here is a list of factors that may affect your attitude to your job. Please rank them in order of importance to you personally. There can be no ties.

In ranking these factors complete the column headed 'leader'. Put 1 against the factor that is most important to you, 2 against the next and so on to 15.

When you have rated the factors in order of importance to yourself, consider the order in which a representative member of your team would rate them and complete the second column headed 'team member' in the same manner you did for the leader's column.

LEADER		TEAM MEMBER
	Achievement	
	Advancement	
	Company policy & administration	
	Job - possibility of individual growth	
	Job interest	
	Personal relationships - with superiors	
	Personal relationships - with colleagues	
	Personal relationships - with subordinates	
	Personal life (factors outside work)	
	Recognition for effective work	
	Responsibility	
	Salary	
	Security	
	Status	
	Working conditions - physical	